

## CONFIDENTIALITY POLICY AND GDPR REGULATION

- 1.) In accordance with the provisions of Regulation (EU) 2016/679 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, Regulation requiring a single set of rules on the protection of personal data, The Company has taken note of the provisions of all the aforementioned regulations.
- 2.) Personal Data: Depending on the types of services and products purchased, the types of personal data that are processed by the Company are: Name and Surname; Home address, address of correspondence; Phone number; Email Address; Personal identification number or serial number and ID number.
- 3.) Nature and purpose of the processing: the company requires personal data in the following situations: When drawing up the consultancy contract or seed purchase contract; Drawing up invoices, notices, receipts, quality documents; Sending free advertising material; The company takes personal data on a legal, contractual or consent basis; Personal data collected by the Company are processed on the basis of internal procedures; The company did not perform, perform, or perform any database, email, or database exchanges.
- 4.) Data processing: The company processes the personal data referred to in Article 2 at the headquarters in Targu Mures, Bolyai Street, no. 20/4, as well as in the work points; Customer or recipient of services provided by Nucifere Regia SRL is and will remain the owner of the personal data provided. The Company will not change its physical locations for processing personal data without informing the customer, collaborator or beneficiary of such changes at least 3 calendar months prior to the entry into force of these changes.
- 5.) The storage is made electronically under the management and accounting program.
- 6.) Processing time: Personal data will be processed for the length of time required by the conditions in which it was collected: Until termination of the Contract; Until the expiry of the legal deadlines for archiving Financial Documents.
- 7.) Obligations of the Company: To process personal data legally, fairly and transparently to the data subject; To collect personal data for determined, legitimate purposes; To ensure that personal data is processed in a way that ensures adequate data security, including protection against unauthorized or unlawful processing, against loss, destruction or accidental damage. To notify customers, contributors, and recipients of any personal data violation within 24 hours of the date they were informed of its existence and to work with the regulatory authority in the field to investigate the causes that led when the incident was created. Destruction of personal data that has come out of the law on the archiving of legal documents, data provided through contact forms whose subject matter or request is deemed to be settled. Depending on how these data are stored, physically or electronically, means will be chosen to ensure that data can not be recovered by third parties.
- 8.) Rights and Obligations of Customers and Beneficiaries: They have the obligation to inform the Company of any erroneous, rectified, updated or deleted personal data by the Company at [dpo@nucifereregia.ro](mailto:dpo@nucifereregia.ro). The rights of the clients and beneficiaries are: The right to information, to know the purpose for which the collection of personal data is performed. Right to rectify the transmitted data. The right to object to data processing for legitimate and legitimate reasons related to their particular situation. The right not to be the subject of automated decisions with legal effect. Right of deletion of the data, except in the cases provided by the law. The portability of the data.